



# Board Agenda Item 62

DATE: June 16, 2026

TO: Board of Supervisors

SUBMITTED BY: Hollis Magill, Director of Human Resources

SUBJECT: Addendum to the Memorandum of Understanding - Unit 30

RECOMMENDED ACTION(S):

- 1. Approve the Addendum to the Memorandum of Understanding (MOU) for Representation Unit 30 - Deputy District Attorneys, represented by the Fresno County Prosecutors Association, effective June 22, 2026; and**
- 2. Approve the related Salary Resolution Amendment, as reflected on Appendix "B".**

Approval of the recommended actions would effectuate the tentatively agreed upon terms and conditions as delineated herein regarding the Addendum to the MOU for Representation Unit 30, effective June 22, 2026. The estimated cost of the negotiated terms and conditions for FY 2025-26 is \$1,540; \$0 of which is Net County Cost (NCC). The estimated cost of the negotiated terms and conditions for FY 2026-27 is \$98,191; \$0 of which is NCC. Impacted department appropriations will be monitored, and adjustments will be brought to your Board if needed.

ALTERNATIVE ACTION(S):

If your Board were not to approve the recommended actions, the existing terms and conditions would remain in effect and negotiations would continue.

FISCAL IMPACT:

The total estimated cost of the negotiated terms and conditions for FY 2025-26 is approximately \$1,549, including related retirement costs; \$0 of which is NCC. Impacted department appropriations will be monitored, and adjustments will be brought to your Board prior to fiscal year-end if needed.

The total cost for FY 2026-27 is approximately \$98,191; \$0 of which is NCC. Sufficient appropriations will be included in the impacted Department's FY 2026-27 recommended budget request.

DISCUSSION:

Your Board approved a successor MOU for Representation Unit 30 - Deputy District Attorneys, on June 24, 2025. Consistent with your Board's direction and to remain competitive in the local labor market, approval of the recommended actions would authorize the following salary increases:

- Salary Adjustments:
  - Effective June 22, 2026:

- Child Support Attorney I: 5% increase
  - Child Support Attorney II: 4% increase
  - Child Support Attorney III: 4% increase
  - Child Support Attorney IV: 3% increase
  - Sr. Child Support Attorney: 3% increase
- Effective December 21, 2026:
    - Child Support Attorney I: 4% increase
    - Child Support Attorney II: 4% increase
    - Child Support Attorney III: 2% increase
    - Child Support Attorney IV: 2% increase
    - Sr. Child Support Attorney: 2% increase
  - Effective June 7, 2027:
    - Child Support Attorney I: 4% increase
    - Child Support Attorney II: 4% increase
    - Child Support Attorney III: 2% increase
    - Child Support Attorney IV: 2% increase
    - Sr. Child Support Attorney: 2% increase

REFERENCE MATERIAL:

BAI #57, June 24, 2025

ATTACHMENTS INCLUDED AND/OR ON FILE:

Addendum to the Memorandum of Understanding for Representation Unit 30  
Salary Resolution Amendment - Appendix "B"

CAO ANALYST:

Sevag Tateosian