

APPENDIX "A"

APRIL 22, 2025 BOARD OF SUPERVISORS AGENDA

EFFECTIVE APRIL 28, 2025

SECTION 100 - ALPHABETICAL POSITION LISTING

<u>JCN</u>	<u>FLSA</u>	<u>CLASSIFICATION</u>	<u>TITLE</u>	<u>BIWEEKLY STEP 1</u>	<u>BIWEEKLY TOP STEP</u>	<u># of STEPS</u>	<u>FOOT- NOTES</u>	<u>PROB PERD</u>	<u>UNIT</u>	<u>MED GRP</u>
1797	*E	Chief of Investigations		6086	/ 7768	6	≥ <u>3,6</u>	12	ADH	4
1796	*E	Deputy Chief of Investigations		5257	/ 6710	6	≥ <u>3,6</u>	12	SMG	4

SECTION 100 - FOOTNOTES

- z. ~~Employees in the classifications of Chief of Investigations, Deputy Chief of Investigations, and An Undersheriff who possesses a valid Management POST Management Certificate shall be compensated at a rate of eligible to receive a nine ten percent (9 10%) incentive pay above their base salary. If at any time a Management POST Management Certificate is required as a condition of employment, for either the position of Chief of Investigations, Deputy Chief of Investigations, or Undersheriff, the ten percent (9 10%) incentive pay shall cease immediately for such particular classification.~~
3. ~~Effective October 28, 2024, e~~Employees in the classification of Supervising District Attorney Investigator who possess a valid Supervisory or Advanced POST Supervisory or Advanced Certificate shall be compensated at a rate of eligible to receive a nine percent (9%) incentive pay above their base salary. ~~Eligibility to~~ For those ~~receiver~~receiving the incentive based on an Advanced POST Certificate, incentive eligibility will end within the pay period two and one-half (2 ½) years after promotion unless the date a Supervising District Attorney Investigator was promoted if a valid Supervisory POST Supervisory Certificate has not been obtained awarded by that date. If at any time a Supervisory or Advanced POST Supervisory or Advanced Certificate is becomes required as a condition of employment, the nine percent (9%) incentive pay shall cease immediately.

Employees in the classifications of Chief of Investigations and Deputy Chief of Investigations who possess a valid Supervisory POST Certificate shall be eligible to receive a nine percent (9%) incentive pay above their base salary. This incentive is available for a cumulative two and one-half (2 ½) years across both classifications, beginning upon promotion. Time spent in either classification counts toward the total eligibility period. If a Management POST Certificate becomes required as a condition of employment for either classification, the nine percent (9%) incentive pay for the Supervisory Certificate shall cease immediately.

Employees in the classifications of Chief of Investigations and Deputy Chief of Investigations who possess a valid Management POST Certificate shall be eligible to receive a nine percent (9%) incentive pay above their base salary. Employees cannot receive incentive pay for both Supervisory and Management certificates simultaneously—only one incentive may apply at a time. If a Management POST Certificate becomes required as a condition of employment for either classification, the nine percent (9%) incentive pay shall cease immediately.