

Certificate Of Completion

Envelope Id: 747EDACC-FCF4-4315-A532-62168AD76647

Status: Completed

Subject: Complete with DocuSign: UKG Agreement (rev D-5).pdf

Source Envelope:

Document Pages: 46

Signatures: 2

Envelope Originator:

Certificate Pages: 1

Initials: 0

fabrice pajot

AutoNav: Disabled

fabrice.pajot@ukg.com

EnvelopeD Stamping: Disabled

IP Address: 205.220.46.177

Time Zone: (UTC-05:00) Eastern Time (US & Canada)

Record Tracking

Status: Original

Holder: fabrice pajot

Location: DocuSign

12/30/2025 1:55:23 PM

fabrice.pajot@ukg.com

Signer Events

Signature

Timestamp

Fabrice Pajot

Signed by:



fabrice.pajot@ukg.com

Sr Mgr. Order Processing

UKG

Security Level: Email, Account Authentication (None)

Signature Adoption: Pre-selected Style

Using IP Address: 205.220.46.177

Sent: 12/30/2025 1:55:42 PM

Viewed: 12/30/2025 1:55:48 PM

Signed: 12/30/2025 1:56:57 PM

Freeform Signing

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

In Person Signer Events

Signature

Timestamp

Editor Delivery Events

Status

Timestamp

Agent Delivery Events

Status

Timestamp

Intermediary Delivery Events

Status

Timestamp

Certified Delivery Events

Status

Timestamp

Carbon Copy Events

Status

Timestamp

Witness Events

Signature

Timestamp

Notary Events

Signature

Timestamp

Envelope Summary Events

Status

Timestamps

Envelope Sent

Hashed/Encrypted

12/30/2025 1:55:42 PM

Certified Delivered

Security Checked

12/30/2025 1:55:48 PM

Signing Complete

Security Checked

12/30/2025 1:56:57 PM

Completed

Security Checked

12/30/2025 1:56:57 PM

Payment Events

Status

Timestamps