

EXHIBIT A

County Administrative Office
Proposed FY 2026-27 MSF Labor Rates
For Comparative Purposes

FEE DESCRIPTION	PROPOSED		CURRENT	Change	Change
	FEE AMOUNT		FEE AMOUNT	\$	%
4401. CAO Hourly Rates					
Deputy County Administrative Officer	\$	231	-	\$231	
County Budget Director	\$	201	-	\$201	
County Communications Director	\$	171	-	\$171	
Public Information Officer	\$	-	\$130.52/hour	-\$130.52	-100.0%
Principal Administrative Analyst	\$	156	\$143.55/hour	\$12.45	8.7%
County Administrative Office Program Manager	\$	143	-	\$143	
Senior Administrative Analyst	\$	142	\$130.52/hour	\$11.48	8.8%
Senior County Communications Specialist	\$	126	-	\$126	
County Communications Specialist	\$	116	-	\$116	
Administrative Analyst	\$	-	\$118.50/hour	-\$118.50	-100.0%
Executive Assistant to the CAO	\$	-	\$102.43/hour	-\$102.43	-100.0%
Program Technician	\$	72	\$82.17/hour	-\$10.17	-12.4%

Provided to school districts, all other public agencies and County departments, State and Federal Agencies.