



# Board Agenda Item 38

DATE: January 27, 2026

TO: Board of Supervisors

SUBMITTED BY: Hollis Magill, Director of Human Resources

SUBJECT: Addendum to the Memorandum of Understanding for Representation Unit 11

**RECOMMENDED ACTION(S):**

- 1. Approve the Addendum to the Memorandum of Understanding (MOU) for Representation Unit 11, Deputy Probation Officers, represented by Fresno County Deputy Probation Officers Association, effective February 2, 2026.**

Approval of the recommended action would effectuate the tentatively agreed upon terms and conditions as delineated herein regarding the Addendum to the MOU for the above-named representation unit, effective February 2, 2026. There is no Net County Cost (NCC) associated with this item.

**ALTERNATIVE ACTION(S):**

If your Board were not to approve the recommended action, the existing terms and conditions would remain in effect and the Addendum which created this tentative agreement would be nullified.

**FISCAL IMPACT:**

There is no change to NCC associated with this item.

**DISCUSSION:**

Your Board approved a successor MOU for Representation Unit 11 - Deputy Probation Officers on July 8, 2025. Your Board's representatives have reached a tentative agreement with those of Unit 11, as reflected in the Addendum to maintain uniformity of intent and allow operational flexibility.

**REFERENCE MATERIAL:**

BAI #41, July 8, 2025

**ATTACHMENTS INCLUDED AND/OR ON FILE:**

Addendum to the Memorandum of Understanding for Representation Unit 11

**CAO ANALYST:**

Sevag Tateosian