

ATTACHMENT A

**Department of Human Resources
Proposed FY 2026-27 MSF Labor Rates
For Comparative Purposes**

Title	Proposed Hourly Rate	Current Hourly Rate	Change \$	Change %
Account Clerk I - C	\$ 64.86	\$ 61.07	\$ 3.79	6.21%
Account Clerk II - C	\$ 70.72	\$ 68.49	\$ 2.24	3.26%
Senior Accountant - C	\$ 111.22	\$ 102.19	\$ 9.03	8.84%
Departmental Business Manager	\$ 166.73	\$ 150.54	\$ 16.20	10.76%
Human Resources Analyst I	\$ 85.63	\$ 81.33	\$ 4.31	5.29%
Human Resources Analyst II	\$ 93.11	\$ 87.13	\$ 5.98	6.86%
Human Resources Analyst III	\$ 106.58	\$ 98.31	\$ 8.28	8.42%
Senior Human Resources Analyst	\$ 131.29	\$ 122.71	\$ 8.58	7.00%
Human Resources Program Manager	\$ 157.69	\$ 144.56	\$ 13.12	9.08%
Human Resources Manager	\$ 198.56	\$ 177.65	\$ 20.90	11.77%
Assistant Director of Human Resources	\$ 216.56	\$ 179.72	\$ 36.84	20.50%
Human Resources Technician I - C	\$ 66.10	\$ 53.74	\$ 12.36	22.99%
Human Resources Technician II - C	\$ 70.92	\$ 62.78	\$ 8.14	12.97%
Human Resources Technician III - C	\$ 77.27	\$ 74.43	\$ 2.83	3.81%
Senior Human Resources Technician - C	\$ 88.46	\$ 91.93	\$ (3.47)	-3.78%
Average Rate Increase to Existing Positions	\$ 113.71	\$ 103.77	\$ 9.94	9.58%